

**Action Plan for tackling Anti-social Behaviour 2017-2018
Ashford Borough**

Ashford's Community Safety Partnership has set Anti-social Behaviour as a priority for 2017-2018. Therefore this action plan details the commitment of the partnership's intent to work and plan together to tackle issues of anti-social behaviour which affect local residents and visitors to Ashford. The strategy recognises that a combination of enforcement and a range of community preventions and rehabilitation programmes, including individually focused initiatives are approaches that work best.

Target	Action	Evidence	Stakeholders	Progress
To produce a multi-agency framework for implementation of ASB legislation and powers	Working group to be formed to produce and implement the framework	The framework will be in use The ASB legislation will be used to tackle ASB (baseline year)	Ashford Borough Council Kent Police	6 th October 2017 The Public Spaces Protection Order (PSPO) framework has been produced and shared with Police CSU Inspector. Community Protection Notice framework is currently in draft version. 29 th Jan – both documents are finalised.
Successfully implement the town centre PSPO	Implementation and enforcement of the order	The order leads to a decrease in ASB within the town centre	Ashford Borough Council for implementation	6 th October 2017 The PSPO signs are being made by Medash signs and will be put up once made. It is hoping to be implemented in November.

			Kent Police for enforcement.	Nov 2017 Implemented
To form part of the College working group and ensure a proactive plan is in place to prevent ASB	Attendance at working group Preventative measures to be included such as CCTV, roadshows and agency presence	There is no increase in the ASB figures within the town centre which can be attributed to the increase in students.	All members of the College working group	6 th October 2017 There is a multi-agency presence at the College working group and a rep from the College attend the CSU meeting. The following measures have been put into place: <ol style="list-style-type: none"> 1) Police deployed extra patrols into the town and Memorial Gardens for first 2 weeks that the College was opened. 2) The College staff participate in patrolling the Memorial Gardens at break times and deal with any issues being caused by their students. 3) There was a number of agencies at the Freshers Fair with a positive response. 4) SANDS attended the College and gave an input to the students in relation to their memorial.

				<p>The Police reported at the CSU meeting on 5th Oct that there has been no increase in ASB figures linked to the College.</p> <p>The College have a number of their own CCTV cameras and CCTV cameras in the Memorial Gardens are being explored.</p>
To complete research on a project to combat anger management issues within young people.	Due to the complex nature of this issue there needs to research into what project can be sourced to engage young people who are displaying anger management issues	This has been highlighted as an area of concern for individuals discussed at the ASB panel. The outcome would show a decrease in ASB from these individuals	ASB panel	<p>6th October 2017</p> <p>Lenworth have advised that they are looking to some form of Anger Management group/work. To move forward to contact lianne.fitzmaurice@nhs.net</p> <p>16th Feb 2017</p> <p><u>This is ongoing and will form part of the new ASB plan.</u></p>
To provide schemes to reinforce positive behaviour within young people.	<p>ASB will form part of the Safety in Action event in 2017.</p> <p>Youth Intervention PCSO to provide a single point of contact for schools and signpost to agencies.</p> <p>OP Beacon – sessions to prevent young people offending.</p>	There is a decrease in ASB over the summer break	<p>Kent Police</p> <p>Ashford Borough Council</p>	<p>June 2017 - SIA completed and all students participated in the ASB workshop held by the Police. Over 1200 year 6 pupils attended this event.</p> <p>Sept 2017 – Youth Intervention PCSO now in post.</p> <p>ASB decreased in the summer period. Figures below: 01/07/2016 – 30/09/2016 = 612 01/07/2017 – 30/09/2017 = 563</p>

				<p>OP Beacon – 11 sessions held so far and over 150 youths have taken part. There have been a number of successful interventions. Here is an example:</p> <p>Young male given a 2 year Youth Rehabilitation order from the courts in which it was agreed he would work with the youth Offending team and JFMP. Following attendance at Op Beacon the experience has deterred him from reoffending and he still refers to this experience that has deterred him from reoffending and he still refers to it to this day.</p>
To ensure any street-based ASB is responded to through the Street Work Forum	<p>All incidents to be forwarded to SWF</p> <p>SWF to carry out observation sessions in the area and decide if there is need for a youth work based response</p>	Incidents reported through CSU reporting systems	Street Work Forum comprising:- Sk8side CIC; Uprising / Hang 10; Street Pastors	<p>6th October 2017</p> <p>The SWF have been dealing with a number of referrals from the CSU. However due to the lack of information they have not been able to locate or target the young people. CSU/SWF have made an agreement that referrals will only be made when days/times are obtained.</p>

Action Plan 2017/2018 for Domestic Abuse and Sexual Violence for Ashford Borough

Introduction

The purpose of this delivery plan is to support local partnerships and delivery of a needs led approach to domestic abuse. The needs analysis is informed by local needs and national research and developments. Tackling domestic abuse requires a coordinated, multi-agency approach and the support of all agencies.

The lead for this priority is the Chair of Ashford Domestic Abuse Forum. The key themes which will inform the delivery plan are:

- Education and awareness
- Prevention
- Risk Reduction
- Coordination of services

The cross government definition of domestic abuse:

any incident or pattern of incidents of controlling, coercive, threatening behavior, violence or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality. The abuse can encompass, but is not limited to:

- psychological
- physical
- sexual
- financial
- emotional

In December 2015 a new legislation under the Victims Bill came into place to criminalise coercive control.

Education							
Target	Action	Evidence	Lead Agency	Progress 1	Progress 2	Progress 3	Progress 4
Secondary schools	Development of DAY programme across county. Funding for facilitators to be trained and coordination of groups	To have trained facilitators and one group delivered in a school or youth club in the district	DA coordinator – ABC	Day programme is a working process and we are in discussions with different professionals to facilitate it	In September the Day programme is starting with the help of Rising Sun at the willow centre 17-24 year olds.	The DAY programme is running at the Willow centre on a Monday morning and at present has 5 clients, hopefully this will expand in January with more advertising and publicity	Rising Sun have created a programme The Liberty project, which is similar to the Day programme it is available for clients in Ashford 17-24
Primary Schools	Development and delivery of Personal choices and responsibilities workshop to be rolled out at the Safety In Action	Delivery of workshop between 19th-30 th June 17	DA coordinator - ABC, Early Help, School FLO's	Completed			

Prevention and Awareness							
Target	Action	Evidence	Lead Agency	Progress 1	Progress 2	Progress 3	Progress 4
All partner agencies	Delivery of training to services who wish to further their knowledge on DA Delivery of DA awareness training and DASH training to	Evaluation of training and need for training to be delivered	DA coordinator - ABC	Ongoing- offering DASH training to hospitals and OSS staff.	Ongoing training is being offered.	On 30 th November a DA awareness day has been arranged for CSP staff in the Council Chamber. Also facilitating at Ashford hospital in November.	The training went ahead in November which was very successful and more training is planned in the diary for 2018
Victims of DA in Ashford	Continuation of freedom and recovery programme	Coordinate and deliver 9 programmes per year. 3 per term, 2 freedom programmes and 1 recovery toolkit. At least one evening programme delivered per year	DA coordinator - ABC	2 freedom programmes and one Recovery Tool kit is being delivered in the Borough	September groups are as follows two Freedom groups being run and a Recovery Tool kit across Ashford. Two of the groups will have crèche.	Ongoing DA programmes running across Ashford. Details of September groups are displayed in the last box, Groups	Freedom Programme x2 and Recovery x1 are planned as follows : Jan –March April –July September – December

						will finish December	
Risk Reduction							
Target	Action	Evidence	Lead Agency	Progress 1	Progress 2	Progress 3	Progress 4
Medium Risk	ADAF are considering securing funding for an additional outreach worker to work in rural areas in Ashford with the support of Rising Sun.	In discussions and with Rising Sun	DA Coordinator –Rising Sun	. Set a meeting with Rising Sun Meeting set 11 th August to discuss this further	We are in discussion with Rising sun to look at the criteria needed for charities to support the role.	The possibility of an <i>outreach</i> worker is not possible at this time. ADAF haven't had charitable status for long enough. Therefore cannot bid for funding.	Action completed
	Funding has been secured for a medium risk outreach worker to support those who do not currently meet the criteria for the IDVA service.	Secured funding and post filled.	Lead agency – Rising Sun	Awaiting support from new Outreach worker.	Outreach worker offering support in the One Stop Shop		Completed
New DA programme for Kent	Introduction of the new Freedom Programme	To secure a new Programme in Kent to meet the needs of the	Members of the Freedom Facilitators group.	We have met discussed and designed the programme, based	Meeting at the end of September to clarify and update the information	Collating the new Programme delivering	Soon to be finalised and delivered as

		clients suffering DA	Including the DA Coordinator.	on a more person centred approach and transactional analysis. The team is going to write a session each and meet up in 8 weeks to discuss	supplied by different agencies, the new programme will then be created and trialed in January to new clients.	the pilot in January.	a pilot across Kent
Rural Drop in Service	To coordinate a rural domestic abuse drop in with partner agencies in Tenterden Town.	An outreach worker has been employed through Rising Sun.	DA Coordinator New outreach worker.	Collating data to present to Tenterden FLO Sonya Sault who is supporting Tenterden in setting up a OSS there.	Data is still being collated and discussions about Tenterden needs are still ongoing. We have had conversations with Rising Sun around the outreach worker support. Ongoing.	With support from locals in Tenterden a meeting has been set at the Day in November.	Tenterden is under review and a plan of action will be in place by the march of March
Sexual Assault Victims	To support and promote the work of the Kent Sexual Assault Referral Centre	Increase of attendance of clients from the Ashford District. Local partners awareness of service and what is available to victims	DA coordinator - ABC and KCHFT DA Health Visitor	We are promoting the service in the Ashford area through leaflets and posters.	Ongoing in Ashford	Ongoing support across Ashford. Publication and advertising.	Ongoing

DCLG Funding for specialist accommodation	To support ladies in the borough who are suffering DA	Increase the need in the Ashford Borough for refuge accommodation . Funding obtained.	Housing –DA coordinator	In discussion with KCC commissioning Centra and Housing.	James Hann is in contact DCLG project to ask if this grant allows ABC to commission a partner to help collate the project to support women and girls from hard to reach communities.	Action plan has been created. Parties are in discussion on how to move the project forward.	Action plan is being revised
Perpetrator Work	To support partners and encourage service to provide services to perpetrators in behaviour changing coursed	To deliver a perp programme within the district, or another district being able to offer places to Ashford perps	DA coordinator - ABC	Programme is successfully being delivered throughout Kent and has just finished in in Canterbury with high numbers of Men completing the programme. Maidstone has now started, followed by Chatham in June and Thanet In September	In September a programme will be running in Thanet.		There is discussion about Liz delivering the perpetrator Programme this year.
Coordination of Services							
Target	Action	Evidence	Lead Agency	Progress 1	Progress 2	Progress 3	Progress 4
All partners and Victims	To continue the coordination of the Ashford	Continued numbers of increase in numbers attending.	DA coordinator - ABC	Ongoing with Numbers increasing and the rota system going well.	Ongoing support in OSS with increasing numbers.	Ongoing with Numbers increasing and the rota	.Ongoing support from different agencies

	One Stop Shop	Increase in Partners being able to support at OSS				system going well.	
Engaging with the commissioning process	To engage in the commissioning process where possible to ensure Ashford maintains a service of support for high risk victims of Domestic abuse	Implementation of new service in April 2017 and ABC's support of this	ABC	New pathways – Centra has been commissioned to support the borough alongside, Canterbury and Shepway. In junction with Rising Sun New referral system is going well, especially in the OSS.	New DA pathways are working successfully with lots of agencies referring into the new system.	Action completed new DA pathways are running successfully across Ashford.	
Engaging men who are suffering DA in the Borough,	To engage men in the borough who are suffering DA	Work alongside agencies and organisations who are supporting men who are suffering DA	DA coordinator-ABC	Nav founder of Dad unlimited is being supported by many agencies now and is in the process of becoming a charity. I have ask him to contribute to the new Freedom programme we are writing. He has lots of projects starting in Ashford soon.	More men coming into OSS, we now have more materials to offer them and Nav is a good contact to have on board.	Dads unlimited has now gained charitable status, therefore supporting more men across Ashford. ADAF are working alongside him to offer him support and gain	More men are attending the OSS with record numbers. Men's advice line

						knowledge from him and his organisation	
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Action Plan for Road Safety 2017-2018 Ashford Borough

Introduction

Road safety continues to be a priority for Ashford Community Safety Partnership. The reason for this is due to the continued issues on the roads within the borough.

Information provided by KCC Transport Intelligence reports for the period of January 2014 to December 2014 shows that Ashford has seen a slight decrease from 535 Road Traffic Casualties to 490 when compared to the same period the previous year. Of this latest figure 48 involved casualties under the age of 16, which was an increase of 24 when compared to the figure for the previous year.

It is also reported that the number Killed and Seriously Injured (KSI) has increased in 2014 to 67, back to a similar level recorded in 2012 and this figure is also about the 2004 to 2008 average. The number KSI remains at a level of 2nd highest overall in the county. The KSI's for the under 16 age group in Ashford is also the highest in the county at eleven.

KCC reports identify that the three wards that had collisions and casualties exceeding 20 in each last year were Victoria, Weald Central and St Michaels. .

KCC report that 14 cluster sites have also been identified in the district which is along the following routes: A20, A28, A292, A2042, C105, C146, C151, E3010. The route that shows the greatest number of clustered collisions/casualties is the A28.

Therefore based on these figures a working group was established to complete a detailed analysis of the data. This showed that the majority of fatal or serious incidents occurred on the A28. It was therefore agreed that this would be the focus of the partners for the next 12 months.

The partnership will therefore focus on the following activity to reduce the number of killed and seriously injured on the A28 and reduce the number of under 16s that are killed or seriously injured on our roads. The wider outcome will be that the road users and road environments will become safer.

Activity	Stakeholders	Progress 1	Progress 2	Progress 3	Progress 4
Parking on the footpath	ABC, Police, KFRS	Numerous options were considered to address the issue. If the parking causes inconvenience to KFRS they already issue a notice	There is no evidence to support this as an ongoing issue. All reports will be dealt with on a case by case basis.	None required.	None required
Education in schools – Key stage 1 and 2	ABC, KCC, KFRS	KCC to look at Junior Road Safety Conference ABC deliver Whizhog events in Primary Schools and youth groups.	ABC deliver Whizhog as per progress 1.	Kent and Medway Casualty Reduction Board to release calendar on Road Safety planned events. All relevant stake holders will use this to direct on going work. ABC deliver Whizhog as per progress 1.	None required
Education in schools – Key stage 3 and 4	ABC, KCC, KFRS	KCC to engage with schools on Cycle	KCC held “Speak Up” event at Towers School.	None required	None required

		and young driver education			
Seat belt and child seat education	KCC		Seat belt campaign being rolled out. KCC to send details to CSU to share campaign information. 1 st August – child seat clinic at Sainsbury's.	None required	None required
Speed Reduction	Police, KFRS	Op Starfish – Mobile speed devices deployed to A28 and A20. This can include media release. KFRS pushing Licence to Kill with all secondary schools.	Road side checks to be carried out at identified locations. KFRS arranging RTC Reduction education with secondary schools.	KCC delivered “young driver” course at Highworth (exact date not supplied).	None required

Update on Op Starfish – Kent Police

Since the start of the April, Kent Police have run three Restorative Justice (RJ) events along the A28 corridor and A20 on the approach to the Ashford from Maidstone. Two of these were with the Road Safety team from KFRS whereby offending drivers were given the option of an RJ event rather than prosecution. Over the course of these, (held in May, July and August), some 63 vehicles were stopped. RJ taken as an option in 34 cases. 2 x vehicles were seized. No arrests made.

Update on Junior Road Safety Conference – Sheila Spears, KCC

The Junior Road Safety Conference that was due to be held in the Council Offices on Tuesday 26th September was cancelled at the request of KCC. The paragraph below was from an email received from KCC:

I have been very disappointed in the response from the Ashford Schools and do not have the numbers to warrant holding the Conference. It is not cost effective for to me arrange for the Road Safety Team to come out of the office for a day and to pay for the morning refreshments and the Lunches.

Overall update

There is now a Kent and Medway Road Casualty Reduction Board that consists of, KFRS, KCC, Highways England and Kent Police.

There is also a delivery group, which is responsible for co-ordinating activity around the environment, education and enforcement. They have already done some work around data to try to get this released to partner agencies quicker. Their activity will be in line with the National Chief of Police Council road safety calendar.

With this now in place, it was discussed that road safety is being delivered at a strategic level and all agencies will continue to deliver on tasks set by this Board. It was proposed that the CSP reconsider if road safety should sit as an Ashford CSP priority as work will continue to be delivered. All stakeholders that work within the road safety arena can still update Ashford CSP with any exceptional events. If they require any support for their work then this can be requested through Ashford CSU.

Ashford Safeguarding Action Plan 2017-2018

1.	<p>Prepare - Provide strong leadership and effective systems across all key stakeholder businesses whilst working together to tackle CSE, Radicalisation and Substance Misuse. (Improve joint service delivery)</p> <p>Some sections with be cross cutting to other elements of the Community Safety Action plan (i.e. Gangs)</p>			
	What are we going to do?	How are we going to do it?	Who will do it?	Outcomes
1.1	<p>Professionals working directly with children and young people who present with specific vulnerabilities (e.g. home educated ,LAC, subject to CP,SEN, Disabled Children.) must have an understanding and knowledge of CSE, gangs, missing , substance misuse , radicalisation and develop appropriate skills. (Awareness of Toxic Trio)</p>	<p>Continue with Training and Awareness workshops to be offered to the children’s workforce in Ashford. Local agencies to take responsibilities for ensuring staff continue to refresh using either online opportunities or face to face training. All agencies to make use of accessing KSCB opportunities.</p> <p>Regular meetings to be held with Secondary school headteachers to see what they are currently doing or providing regarding CSE/substance misuse/ radicalisation/gangs and to identify current gaps and concerns.</p>	<p>ABC, Police, Schools, Health, Voluntary Orgs, Children’s Services</p> <p>Helen Anderson</p> <p>Michelle Woodward</p>	<p>All staff will be aware of the issues in relation to CSE, Substance Misuse and Radicalisation and be able to identify key concerns and refer to appropriate services accordingly.</p> <p>Workshop to raise awareness of Prevent (radicalisation) being held on 11th Dec with staff from Ashford college.</p> <p>All schools and agencies /providers are clear about the offer from schools and what has been put in place to address current concerns.</p>
1.2	<p>Continuous development of improved working relationships and information sharing between Local agencies and organisations to ensure effective safeguarding and recognition of the key issues outlined in this plan. Awareness of</p>	<p>Learning from serious case reviews to be regularly disseminated to all agencies particularly where there is a focus upon the above areas of concern.</p> <p>Develop a continuous thematic programme including learning from serious case reviews of multiagency of learning events to include all key topics and invite all agencies/organisations.</p>	<p>All agencies: ABC, Police</p> <p>Schools, Health, Voluntary Organisations,</p>	<p>Schools are aware of support and resources available to address areas of concern.</p> <p>Sustain the knowledge and awareness of a range of services, activities, sources information to support children and young people vulnerable to CSE, substance</p>
1.3				

2.	<p>Prevent - Raising awareness of Child Sexual Exploitation ,Substance Misuse, Gangs and Radicalisation among young people, parents, carers to safeguard and reduce the risk of harm.</p> <p>Some sections with be cross cutting to other elements of the Community Safety Action plan (ie Gangs)</p>			
	<p>What are we going to do?</p>	<p>How are we going to do it?</p>	<p>Who will do it?</p>	<p>What difference will it make?</p>
	<p>Toxic Trio. (Working Together 2015)</p> <p>Ensure effective transfer of centrally collated information regarding the key areas of concern above by obtaining information and data, to identify key local risks to enable effective local action to safeguard children and young people</p>	<p>Ensure key staff/champions who attend county based sub-groups feedback relevant information into the Ashford Safeguarding sub group on a quarterly basis via a feedback.</p>	<p>Children’s services Champions Michelle Woodward</p>	<p>misuse, gangs and radicalisation, within a wide range of multiagency staff.</p> <p>Ashford will have a comprehensive overview and understanding of the extent of the prevalence of the areas of concern to respond strategically as a multiagency forum to deter activity.</p>

2.1	Provide children and young people with information about how to keep safe, including preventative information about grooming, online exploitation, gang affiliation and substance misuse.	<p>Safety in Action Event 2018 for Year 6 children in Ashford schools.</p> <p>A Freshers' week event October 2017 to be held at the Ashford College promoting the work of the CSP and the specific areas noted above</p>	<p>CSU</p> <p>Alison Oates (CSU)</p>	<p>Children in Year 6 will be better informed about key risks associated with the above areas of concern, and will be aware of how they can keep safe and who to go to for help.</p> <p>Safety in Action Planning meeting will be held in early 2018. All key partners will be invited to attend and focus on workshops will be on keeping safe e.g. personal choices. The random selection of previous attendees for feedback is yet to happen.</p>
2.2	Inform the planning of the Safety in Action event for 2018	Evaluate the previous year's event by randomly selecting 20 young people from local Ashford secondary schools to complete a comprehensive evaluation to inform the 2018 event.	CSU	<p>College Fresher's weeks was well attended and a number of agencies were in attendance. The college is having a positive impact on the town and staff are fully engaged with the CSP.</p> <p>Safety in Action event 2018 will fully reflect the key learning from the evaluation to ensure it is an effective Event.</p>

2.3	Provide parents, carers and the wider community with information about CSE, missing children, radicalisation, gangs and substance misuse and how to seek further support and where to raise their concerns.	<p>Make use of link to the KSCB website to all school websites in the borough.</p> <p>Ensure where relevant Parents and Carers are aware of services to reduce drug and alcohol use e.g. RAPt.</p>	<p>Head teachers</p> <p>EH/SCS</p>	Concerns by parents and carers and wider community reported at an earlier stage and preventative strategies put in place to prevent harm.
2.4	Ensure that children and young people have access to information to develop the skills they need to form safe, healthy and positive relationships.	<p>Addaction 'Mind and Body' programme to be better utilised in Ashford</p> <p>Headstart to be rolled out in Ashford and make sure awareness of this is in place. E.g. West Kent Mind providing training for Primary schools</p> <p>Increase advertising and awareness of the activities available within the Youth hubs and Children Centres in Ashford.</p>	Addaction, ABC, EH	Uptake of a variety of programmes and interventions available for children and young people in Ashford .
2.4	Ensure the public feel well informed and confident about the multi-agency response to CSE, substance Misuse, gangs and radicalisation and how to report any concerns.	<p>Operation Willow Posters continue to be distributed within the Borough.</p> <p>Community Engagement Shop to be run in the town centre.</p>		<p>Better local intelligence is being received by the Public and opportunities to intervene and disrupt activity are in place earlier.</p> <p>There is some funding available to cover the cost of Op Willow posters. If a member of this working group wishes to apply then complete the funding form.</p>

				Engagement shop will occur in 2018. Awaiting a suitable location.
3.	<p>Protect - Safeguarding vulnerable children and young people and supporting victims; and supporting professionals who seek to reduce instances of Child Sexual Exploitation ,Substance Misuse, Radicalisation and Gang Affiliation. (Reduce the numbers of children at risk)</p> <p>Some sections with be cross cutting to other elements of the Community Safety Action plan (ie Gangs)</p>			
	What are we going to do?	How are we going to do it? Some sections with be cross cutting to other elements of the Community Safety Action plan (ie Gangs)	Who will do it?	What difference will it make?
3.1	Children at risk are identified at an early stage across all agencies and those children will have a full assessment of their needs and referral to relevant services for intervention and support.	<p>Focus on training and raising awareness across children’s workforce.</p> <p>SCS and EH complete relevant assessment /toolkits (e.g. CSE Toolkit and Risks Threats and Vulnerabilities Checklist) on all cases where risks above are identified.</p>	EH SCS	<p>Concerns will be reported at an earlier stage and preventative strategies put in place to prevent harm.</p> <p>Increased use of effective multiagency planning to be in place, e.g. ARM panels/CP planning.</p> <p>Make good use of Early Help Intervention services including Intensive family unit work and Open Access services.</p>

4.	Pursue - Disrupting, arresting and prosecuting Child Sexual Exploitation offenders, Gang leaders Drug Supply and those intent on radicalising vulnerable young people and ensuring a victim centred approach at all times. (Disrupt and bring offenders to justice)			
	What are we going to do?	How are we going to do it?	Who will do it?	What difference will it make?
4.1	Raise awareness of CSE, Gangs, Radicalisation and Substance Misuse factors with businesses, licensed premises, hoteliers and other identified business groups.	Agree at CSP the best method for distributing relevant information with local businesses to ensure they are able to recognise concerns and encourage reporting these appropriately.	ABC/Police	Earlier reporting of soft intelligence to Police to enable more effective disruption activity and arrest of perpetrators of the above areas of concern. CSE partners intelligence form to be shared with all partner agencies at the Dec CSU meeting. The co-coordinator will action this.

Tackling serious and organised crime, Addressing Modern Slavery and Human Trafficking

Ashford Community Safety Partnership Action Plan

Updated 15/02/2018

In 2013, the Government launched a new Serious and Organised Crime (SOC) strategy to better coordinate a national approach to reduce the level of serious and organised crime affecting the UK and local communities. It coincided with the launch of the National Crime Agency (NCA). The NCA is the national law enforcement agency against serious and organised crime and works globally across multi-agency partnerships that include the Police, law enforcement, local public sector agencies and private industry.

The national strategy has four thematic pillars, often referred to as the 4Ps: prosecuting and disrupting people engaged in serious and organised crime (**Pursue**); preventing people from engaging in this activity (**Prevent**); increasing protection against serious and organised crime (**Protect**); and reducing the impact of this criminality where it takes place (**Prepare**).

The serious and organised crime strategy sees councils and a range of partners playing an important role alongside the Police to tackle SOC and OCGs. From a local perspective Pursue, Prevent, Protect and Prepare means:

Pursue: prosecuting and disrupting the criminal activity of OCGs. Locally this means establishing strong, effective and collaborative partnerships to gather and share intelligence on organised criminal groups that operating in local area and across county borders.

Prevent: deterring individuals from getting drawn into serious and organised crime and previous offenders returning to crime. Prevent involves a wide range of local approaches and interventions and can include developing new interventions, making use of existing services and raising local awareness of the reality and consequences of being involved with organised criminal groups to dispel associated myths of wealth and glamour.

Protect: protecting individuals, families, businesses and communities against serious and organised crime. Protect involves ensuring the right controls and practices are in place to safeguard communities and ensure these groups have the information to help them to protect themselves.

Prepare: being prepared to manage the impact or consequence of serious and organised crime. This includes the ability to immediately respond to major serious and organised crime incidents and ensure a rapid and effective resolution and recovery for affected communities, victims and witnesses

This action plan will therefore be split into the 4Ps as explained above.

In 2015, the Serious Crime Act improved the legislative powers available to local partners to tackle serious and organised crime. These enforcement powers will tackle serious and organised crime in a more complete way, capable of addressing the complexity of organised crime.

Public sector organisations and law enforcement agencies have a duty to protect the wellbeing of their local communities including: councils, police, health, social care, education services and immigration enforcement.

Under section 17 of the Crime and Disorder Act councils have a responsibility to do all that they reasonably can to prevent, crime and disorder in their area. Publically commissioned private and voluntary sector providers must also contribute to prevention efforts through due diligence and information sharing to protect communities from serious and organised crime.

Established community safety partnerships (CSPs) are well placed to lead on the strategic coordination of this activity. Therefore this is a community safety partnership priority and the subsequent working group has been formed to action this multi-agency plan.

These partnerships also have access to a wealth of powers available to councils and partners that can disrupt the activity of local OCGs. Just within a council: Trading Standards, planning enforcement, licensing, environmental health, anti-social behaviour and safeguarding powers can minimise the harm of OCGs on local people and communities.

Pursue				
Target	Action	Evidence	Stakeholders	Progress
Serious and Organised crime local profile to be produced and shared	Kent Police to produce the document and ensure that it is shared	The document is produced and shared	Kent Police	Completed. Information sharing gateway now in place.
A partnership intelligence sharing	Intelligence sharing process is put in place to ensure a flow of	The process is established and used	All partners	This is agreed under the TOR for the sub-group. Data Sharing Agreement in place.

process to be set up	intelligence. The process needs to comply with relevant legislation			
Work with drug and alcohol support services to share intelligence about the supply and distribution of illicit drugs.	Raise awareness with the drug and alcohol support services workers and encourage them to share through the partnership intelligence process	An increase in intelligence in relation to supply and distribution of illicit drugs	Drug and alcohol support services	Email and contact details for Intel sharing have been re-communicated. This has improved the flow of intelligence and information. Will be monitored going forward – DC BRACE to report upon at Sub-Group meeting.
Use powers to disrupt the supply and distribution of drugs	A multi-agency approach to be taken to tackle the supply and distribution of drugs e.g. closure notices or targeted operations	Action is taken to disrupt drug activity	All partners	On-going work – To be discussed at next Sub Group meeting to ensure that specific activity is added to this action plan update.
Share drug paraphernalia information found with partner agencies.	Partners regularly updated on drug paraphernalia finds by contractors, KCC Wardens, Dog Wardens,	Qualitative feedback from Partners to CSP	All partners	On-going work – To be discussed at next Sub Group meeting.

	Community Enforcement Officers, Waste and Green Team contractors.			
Prevent				
Target	Action	Evidence	Stakeholders	Progress
Raise awareness of serious and organised crime	Awareness raising session to be held and open to all partner agencies	Awareness session is held	CSU to organise All partners to be invited	Training event completed on 24/02/2017. Further events are being planned.
Run an event to raise awareness amongst councillors, including parish councillors	Councillors event to be held to raise awareness and how they can impact on this priority	Event is held	CSU	Training event completed on 24/02/2017. Event for Parish Councillors to be arranged.
Risk of re-offending	Increase in offenders involved in IOM & subsequent reduction in reoffending rate IOM to continue to work closely with partners to assist in action	Reduction in reoffending rates	IOM staff from Kent Police and NPS	DI Bidmead has linked into IOM and is continuing to work with the IOM with regards this action.

	plans to prevent re-offending by cohort members			
Raise awareness of cyber crime amongst communities	A campaign to be designed to raise awareness of this type of crime	Campaign to be designed and launched within the Borough	CSU in conjunction with Kent Police and KCC wardens	Training event completed on 24/02/2017. Awareness is also being raised at all partnership meetings by police representatives.
Protect				
Target	Action	Evidence	Stakeholders	Progress
Encourage people to report unusual activity to report unusual activity that could be cyber crime	A description of cyber-crime and Action Fraud contact to be added to Community Safety Partnership website	Contact is added	CSU to update the website	Update required.
Develop "Rapid Response" roadshows for the areas experiencing high levels of acquisitive crime, to raise awareness & provide	Roadshow to be visible within 7 days of the area being identified. Reduction in acquisitive crimes in the area.	Qualitative feedback & reduction in theft and handling offences in target areas.	KCC Wardens Kent Police	On-going work – To be discussed at next Sub Group meeting.

practical advice				
Map tools and support available to communities to help them protect themselves	A mapping event to be held and results to be published on partners websites	A document showing tools and support is produced	All partners but co-ordinated by CSU	The data hub is now live and the profiles are available to local partners.
Prepare				
Target	Action	Evidence	Stakeholders	Progress
A multi-agency plan is in place to respond to major serious and organised crime incident	A plan is in place to ensure a rapid and effective resolution.	Plan is produced and shared	Kent Police	Plans are in place.
Community Impact Assessments are completed after the above events	Recovery of effected communities, victims and witnesses	The impact on the community is reduced	Kent Police to produce the document Partners to complete any actions	In place and on-going if required.

The Modern Slavery Act 2015 received Royal Assent on 26 March 2015. The Act aims to provide law enforcement agencies with stronger legal tools to reduce modern slavery, ensuring the perpetrators receive suitably severe sentences and that victims are fully supported and protected. Section 52 of the Act places a new duty on specified authorities (including district and county councils) to report details of suspected cases of modern slavery to the National Crime Agency (NCA). Prior to the new legislation, victims of human trafficking who were identified could be referred to the NCA via the National Referral Mechanism (NRM). However, referral using the NRM is voluntary and can

only happen if the potential victim gives their consent i.e. if an adult victim chooses not to be referred the case might not come to the attention of the NCA at all and remain unreported. (Children have never been required to provide their consent to be referred to the NCA using the NRM).

The new duty means that specified public bodies are legally obliged to report suspected cases of human trafficking or modern slavery, servitude and forced labour to the NCA, hence placing the NRM process on a statutory basis for local authorities. A new referral form (MS1 – Notification of Potential Victim of Modern Slavery) has been introduced so that if an adult does not want to engage with the NCA, a local authority will still be able to fulfil the new duty by making a notification without the victim’s consent (although where consent is absent, information must be provided in a manner that allows the victims to remain anonymous and incapable of being identified).

A Practical Approach

This Action Plan has been developed to make sure that Ashford Borough Council takes the necessary steps to enable it to fulfil its obligations under the Act. This involves ensuring that appropriate policies and procedures are in place, that members of staff are well-informed about what the new responsibilities require them to do in the event that they should encounter or become aware of a potential victim of modern slavery or human trafficking and that full and proper records of action taken are maintained that will withstand scrutiny. It also recognises that some practical initiatives and projects with other partner agencies and community groups will strengthen our ability to deal with these issues effectively.

The Action Plan is built on five key themes:

- Ensuring there is clear leadership and accountable structures are in place;
- Ensuring that all relevant staff have been appropriately trained;

- Ensuring a clear and effective reporting and referral process is in place;
- Ensuring that all referrals or alerts made are properly recorded and effectively managed;
- Ensuring that advantage is taken of opportunities for multi-agency preventative work and awareness-raising.

1. Clear leadership and accountable structures

Ref.	Action	Progress	Timeframe	Action by
1.1	Identify and formally agree the strategic lead for Modern Slavery within the Council. (The strategic lead officer will likely be required to be involved in the newly created Kent Anti-Slavery Partnership).	James HANN, Jo FOX & Alison OATES.	Complete	Complete
1.2	Management Team and Wider Management Team are fully briefed on Modern Slavery and the requirements imposed by the new Act.	Complete	Complete	CSU/Safeguarding
1.3	Modern Slavery safeguarding responsibilities are made explicit within relevant job descriptions.	Complete	Complete	Human Resources
1.4	The Modern Slavery and Human Trafficking agenda is embedded within the Council's existing Safeguarding processes.	Complete	Completed	Safeguarding



2. Appropriate training for staff and Council Members

Ref.	Action	Progress	Timeframe	Action by
2.1	Face-to-face training to be delivered to Council staff whose roles bring them into regular contact with members of the public, involve visits to residential and commercial addresses and/or are already directly linked to safeguarding responsibilities.	First event on 24/01. Review and further training needs/options to be considered at next Sub-Group meeting.	On-going	CSU/Human Resources
2.2	Face-to-face briefings to be provided to Council Members.	Completed with appropriate leasers and managers.	Completed	CSU/Safeguarding
2.3	Ensure that Council Members are provided with a written briefing to make them aware of the new responsibilities created by the Modern Slavery Act 2015 and procedures and processes created to meet our obligations.	Completed	Completed	CSU
2.4	E-learning training package is rolled out to all staff to be completed as mandatory.	Complete	Complete	CSU
2.5	Training package is incorporated into all new Council employees Induction Programme as a mandatory exercise.	Complete.	Complete	CSU/Human Resources/IT
2.6	Ensuring that there is sufficient guidance and information available to staff and Council Members on reporting processes and procedures.	In place but an on-going piece of work.	On-going	Safeguarding CSU

3. A clear and effective reporting and referral process

Ref.	Action	Progress	Timeframe	Action by
3.1	An effective internal process is developed and incorporated into existing safeguarding policies and procedures.	Complete.	Complete	Safeguarding
3.2	A clear audit trail and record-keeping process is created and monitored for all alerts and/or referrals.	Current processes in place are available. This will be reviewed during Q2 FY/2017/18.	TBC	CSU
3.3	Any needs for partner agency communication channels to be developed or created are addressed.	On-going and being monitored.	Update pending	Safeguarding/CSU
3.4	Ensure that the existing information sharing protocol between partner agencies is able to support the sharing of information relating to modern slavery and human trafficking cases.	This has been considered as part of Sub-Group TOR. This is in place and existing measures are fit for purpose.	Complete	Safeguarding/CSU

4. Effective management and monitoring of alerts and/or referrals made

Ref.	Action	Progress	Timeframe	Action by
4.1	Ensure that all alerts and/or referrals are managed and overseen by relevant staff.	It is suggested that all concerns/alerts raised by staff are logged through the Safeguarding Team and that Safeguarding Officers monitor that appropriate action is taken. To be confirmed and police involvement and recording to be ensured.	To be confirmed and police involvement and	Safeguarding/CSU

			recording to be ensured.	
4.2	Collation and monitoring of the number, nature and outcome of referrals.	Regular Safeguarding Performance Reports to be provided to Management Team (frequency to be determined). Trends in referrals can be fed into the Community Safety Partnership's annual Strategic Assessment and reported back to the CSP by CSU Managers as required. This process will ensure that records are kept and that regularly monitoring takes place.	On-going.	Safeguarding/CSU
4.3	Sharing information with relevant statutory partners.	This is in place – See 3.5 above.	Complete	All
4.4	Establishing a process for quality assurance or 'lessons learnt'.	The anticipated number of alerts and/or referrals is low but as these issues are not ones that we have particular experience in handling and our responsibilities are new, it is suggested that it would be beneficial in running a 'case review' for referrals made during the first 12 months to assist us with identifying any scope for improvement in how cases are handled and in effect, quality assure practices and procedures in place. This could be a multi-agency exercise.	TBC	Safeguarding/other relevant partners

